

Date _____

Dear Contractor,

Please be advised that the Inland North West Masonry JATC and Bricklayers and Allied Craft workers Local #3 of WA/ID/MT accepts applications year round, into the apprenticeship program.

This Union recruits applicants without regard to color, creed, national origin, and race, sex, or age, and is continually making efforts to recruit qualified female/minority applicants to this union. The recruitment, selection, employment and training of apprentices shall be without regard to race, color, religion, national origin, age or sex. The sponsor shall take affirmative action to provide equal opportunity in apprenticeship and will operate the apprentice program as required by the rules of the Washington State Apprenticeship and Training Council and Title 29, Part 30 of the Code of Federal Labor Regulations.

Sincerely,

Dave Frangione
JATC Coordinator
BAC #3 WA/ID/MT

Opeiu #11
Afl-cio